## Corporate Risk Register Summary - January 2022 v2

Risk (Dativ) ID	Risk Title	Exec Lead	Date Risk Added	Initial Score	Jan-21	Mar-21	May-21	Jul-21	Sep-21	Jan-22	Target
(Datix) ID	Risk Detail		Audeu	JUIE	Jan-21		Score		Jeb-51	Jan-22	laiget
POPULA	TION - Improving the health and wellbei	ng of the population	n we serve	<u>.</u>							
5704	Inability to provide a full gastroenterology service due to a lack of medical and nursing workforce	Chief Medical Officer	31-Jan-19	16	9	9	15	15	9	15	6
5751	Risk of patient harm caused by a delayed discharge from hospital.	Chief Operating Officer	11-Mar-19	16	15	15	15	15	15	15	12
6654	The impact on service delivery as a result of Covid and the subsequent infection control requirements impacting on the ability to recover activity to pre- Covid levels. Risk of delay to treatments, impact on quality of care and performance	Chief Operating Officer	02-Sep-20	15	15	15	12	16	12	12	8
6825	The scale of and demand for certain specialist or sub-specialty services provided at SFT are not compatible with long-term sustainability. This confers a risk that patients will not have access to either a quality service or a local service	Chief Medical Officer	11-Feb-21	15		10	10	10	10	10	8
5970	Lack of capability and capacity to deliver the digital strategy, resulting in poor quality services, reputational damage and inability to attract and retain high quality staff.	Chief Finance Officer	23-Aug-19	16	16	16	16	16	12	12	9
6247	Risks associated with critical plant and building infrastructure that may result in utility or system failure	Chief Operating Officer	16-Mar-20	12	12	16	16	16	16	16	8
5360	Risk of a cyber or ransomeware attack resulting in the potential loss of IT systems, compromised patient care and financial loss	#REF!	11-Feb-20	15	10	10	10	10	10	10	6
5955	Insufficient organisation wide robust management control procedures	#REF!	13-Aug-19	15	9	9	9	9	9	9	9
5972	Risk that improvement and transformation is not delivered in a timely manner	Director of Transformation	23-Aug-19	16	12	12	12	12	12	12	6

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6143	Risk to the ability of SFT to provide the same quality of service 24 hours a day, 7 days a week, with a potential impact to patient care. Difficulties in recruiting vacant posts, funding for new posts and restrictive medical contracts contribute to this risk.	Chief Medical Officer	02-Jan-20	16	9	9	9	9	9	9	6
6570	Risk of Covid-19 outbreaks within the Trust either for staff and/or patients	Chief Nursing Officer	15-Jan-21	12	16	9	9	9	9	9	6
6961	As a result of unclear governance arrangements regarding Health and safety, there is a risk that risks will not be identified and/or escalated appropriately resulting in insufficient risk mitigation which could lead to staff/patient harm.	Chief People Officer	30-Jun-21	16				16	16	16	6
6836	There is a risk that the re-designation of the Neonatal Intensive Care Unit (NICU) will result in restricted access to neonatal intensive care for women in Wiltshire with the impact on quality and safety	Chief Medical Officer	24-Feb-21	12		12	12	12	4	5	2
People	- Supporting our people to make Salisbur	v NHS Foundation T	rust the be	st place t	o work						
7081	As a result of vacant roles which are defined as hard to recruit to posts there is a risk that there becomes a reliance on covering the vacancy with costly Agency/Locums and/or outsourcing and/or discontinue services. Risk of impact on services	Chief People Officer	15-Oct-21						10	10	8
6834	As a result of Covid-19 pandemic there is a significant risk that a large proportion of the workforce could suffer from significant mental and physical wellbeing consequences. This may result in a large number of staff resignations and retirements as well as increased staff absence due to sick leave	Chief People Officer	23-Feb-21	16			12	9	9	9	6

6954	As a result of the national pay award for nurses not being accepted by the Royal College of Nursing, there is a risk of industrial action by members of the RCN. This could result in staffing shortages or staff working to rule	Chief Nursing Officer	22-Jun-21	8				8	8	8	4
7078	As a result of competing priorities and deliverables there is a risk of slippage of the Improving Together Programme deadlines	Director of Transformation	13-Oct-21	12					12	9	6
PARTN	ERSHIPS - Working through partnerships t	o transform and inte	egrate our	services							
6857	There is a risk that weaknesses in controls give rise to an opportunity for fraud, in turn resulting in the Trust incurring financial losses	#REF!	12-Mar-21	6		6	6	6	6	6	4
6858	There is a risk as new guidance and models of working emerge, the immaturity of partnerships between the Trust and wider BSW organisations will impact on progress to achieve key objectives	#REF!	12-Mar-21	9		9	9	9	9	9	6
6855	The financial regime for 2021/22 is uncertain, Covid 19 has meant a delay to the planning guidance and suspension to the existing regime. This places significant uncertainty on the ability to develop a financial plan to support the Trust delivering its objectives for 2021/22. There is a risk that cash flow is challenged during the year resulting in the Trust having to take emergency measures	#REF!	12-Mar-21	12		12	12	12	12	8	8
6043	Lack of a National clear model for small rural DGH services places future strategic planning uncertainty at SFT.	Chief Finance Officer	25-Oct-19	12	12	12	8	8	8	8	6
6471	Shortfall in funding available (locally and nationally) for capital programme, leading to potential risk to safety and availability of buildings and equipment to deliver services	Chief Finance Officer	26-May-20	15	15	15	15	15	15	15	8

## **Risk Score Key**

Low Risk 1-3
Moderate Risk 4-6
High Risk 8-12
Extreme Risk 15-25