

Corporate Risk Register Summary - January 2022 v2

Risk (Datix) ID	Risk Title	Exec Lead	Date Risk Added	Initial Score	Jan-21	Mar-21	May-21	Jul-21	Sep-21	Jan-22	Target
Risk Detail				Score Trend							
<b>POPULATION - Improving the health and wellbeing of the population we serve</b>											
5704	Inability to provide a full gastroenterology service due to a lack of medical and nursing workforce	Chief Medical Officer	31-Jan-19	16	9	9	15	15	9	15	6
5751	Risk of patient harm caused by a delayed discharge from hospital.	Chief Operating Officer	11-Mar-19	16	15	15	15	15	15	15	12
6654	The impact on service delivery as a result of Covid and the subsequent infection control requirements impacting on the ability to recover activity to pre-Covid levels. Risk of delay to treatments, impact on quality of care and performance	Chief Operating Officer	02-Sep-20	15	15	15	12	16	12	12	8
6825	The scale of and demand for certain specialist or sub-specialty services provided at SFT are not compatible with long-term sustainability. This confers a risk that patients will not have access to either a quality service or a local service	Chief Medical Officer	11-Feb-21	15		10	10	10	10	10	8
5970	Lack of capability and capacity to deliver the digital strategy, resulting in poor quality services, reputational damage and inability to attract and retain high quality staff.	Chief Finance Officer	23-Aug-19	16	16	16	16	16	12	12	9
6247	Risks associated with critical plant and building infrastructure that may result in utility or system failure	Chief Operating Officer	16-Mar-20	12	12	16	16	16	16	16	8
5360	Risk of a cyber or ransomware attack resulting in the potential loss of IT systems, compromised patient care and financial loss	#REF!	11-Feb-20	15	10	10	10	10	10	10	6
5955	Insufficient organisation wide robust management control procedures	#REF!	13-Aug-19	15	9	9	9	9	9	9	9
5972	Risk that improvement and transformation is not delivered in a timely manner	Director of Transformation	23-Aug-19	16	12	12	12	12	12	12	6

6143	Risk to the ability of SFT to provide the same quality of service 24 hours a day, 7 days a week, with a potential impact to patient care. Difficulties in recruiting vacant posts, funding for new posts and restrictive medical contracts contribute to this risk.	Chief Medical Officer	02-Jan-20	16	9	9	9	9	9	9	9	6
6570	Risk of Covid-19 outbreaks within the Trust either for staff and/or patients	Chief Nursing Officer	15-Jan-21	12	16	9	9	9	9	9	9	6
6961	As a result of unclear governance arrangements regarding Health and safety, there is a risk that risks will not be identified and/or escalated appropriately resulting in insufficient risk mitigation which could lead to staff/patient harm.	Chief People Officer	30-Jun-21	16				16	16	16		6
6836	There is a risk that the re-designation of the Neonatal Intensive Care Unit (NICU) will result in restricted access to neonatal intensive care for women in Wiltshire with the impact on quality and safety	Chief Medical Officer	24-Feb-21	12		12	12	12		4	5	2

**People - Supporting our people to make Salisbury NHS Foundation Trust the best place to work**

7081	As a result of vacant roles which are defined as hard to recruit to posts there is a risk that there becomes a reliance on covering the vacancy with costly Agency/Locums and/or outsourcing and/or discontinue services. Risk of impact on services	Chief People Officer	15-Oct-21	10					10	10		8
6834	As a result of Covid-19 pandemic there is a significant risk that a large proportion of the workforce could suffer from significant mental and physical wellbeing consequences. This may result in a large number of staff resignations and retirements as well as increased staff absence due to sick leave	Chief People Officer	23-Feb-21	16		16	12	9	9	9		6



**Risk Score Key**

Low Risk 1-3
Moderate Risk 4-6
High Risk 8-12
Extreme Risk 15-25